**MEMORIAL PARK DISTRICT**

COOK COUNTY, ILLINOIS

**ORDINANCE**

NUMBER No. 2023-12

**AN ORDINANCE**

**ADOPTING A POLICY RELATING TO**

**FRATERNIZATION / DATING POLICY**

MADALYN ARREDONDO, President

SALENA MARTINEZ, Vice-President

GWENDOLYN EVANS

BRANDON SMITH

THEODORE “TED” STEISKAL

Park District Board

Published in pamphlet form by authority of the

President and the Board of Commissioners of Memorial Park District

on this the 19th day of December, 2023

ORDINANCE NO. 2023-12

**AN ORDINANCE**

**ADOPTING A POLICY RELATING TO**

**FRATERNIZATION / DATING POLICY**

 **WHEREAS**, the Memorial Park District, Cook County, Illinois, is a Park District organized pursuant to the laws of the State of Illinois (hereinafter referred to as the “Park District”);

 **WHEREAS**, the Park District is interested in adopting rules and regulations pertaining to the employee fraternization / dating;

 **WHEREAS**, the Board of Commissioners of Memorial Park District understand it is important to preserve a professional work environment within the workplace; and

 **WHEREAS**, the Memorial Park District Board of Commissioners desires to adopt a Policy relating to fraternization / dating as more fully described herein.

 **NOW, THEREFORE, BE IT ORDAINED** by the Board of Commissioners of the Memorial Park District, Cook County, Illinois, in open meeting assembled, hereby adopts the following:

**Section One - Recitals**

 The Board of Commissioners hereby find that all of the recitals hereinbefore stated as contained in the preamble to this ordinance are full, true and correct and do hereby, by reference, incorporate and make them part of this ordinance as legislative findings.

**Section Two - Adoption of Policy**

The Memorial Park District Board of Commissioners hereby adopts the “Fraternization / Dating Policy” attached hereto and made a part hereof as Exhibit A.

**Section Three – Codification**

 The title, chapter(s) and section(s) adopted by this ordinance shall be numbered and placed in an appropriate title, chapter(s), and sections(s) sections when and during the codification of the Memorial Park District Code.

**Section Four - Conflict Clause**

 That all ordinances, parts of ordinances resolutions, parts of resolutions and/or board actions in conflict with the terms of this ordinance shall be repealed to the extent of said conflict.

**Section Five - Passage Clause**

 That this ordinance shall take full force and effect from and after its passage, approval and publication as provided by law.

**Section Six - Constitutionality Clause**

 Any part or parts of this ordinance declared by a court of law to be invalid or unconstitutional shall not affect the validity of the remaining provisions of the Memorial Park District Code.

**Section Seven - Recording**

 This ordinance shall be entered into the minutes and upon the journals of the Memorial Park District.

 **DECIDED** pursuant to a roll call vote as follows:

|  |  |  |  |
| --- | --- | --- | --- |
| Roll Call Vote: | Ayes | Nayes | Absent |
| Madalyn Arredondo, President |  |  |  |
| Selena Martinez, Vice-President |  |  |  |
| Commissioner Gwendolyn Evans |  |  |  |
| Commissioner Brandon Smith |  |  |  |
| Commissioner Theodore “Ted” Steiskal |  |  |  |
| TOTAL |  |  |  |

 **PASSED AND APPROVED** by the Board of Commissioners of Memorial Park District, Cook County, Illinois, this the 19th day of December, 2023.

 \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

 Madalyn Arredondo

 Board President

Attest:

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Pamela Cobbs

Board Secretary

**STATE OF ILLINOIS )**

 **) SS**

**COUNTY OF COOK )**

 I, Pamela Cobbs, do hereby certify that I am the duly appointed, and qualified Park District Secretary in and for the Memorial Park District, Cook, County, Illinois; that I am the keeper of the files, records, and seal of said Park District, and that the following is a true and correct copy of Ordinance No. 2023-12

**AN ORDINANCE**

**ADOPTING A POLICY RELATING TO FRATERNIZATION / DATING POLICY**

adopted and approved by the Board of Commissioners at an official meeting held on December 19, 2023 and that the vote on the motion for adoption was as follows:

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
|  | YES | NO | ABSENT | PRESENT |
|  |  |  |  |  |
| Gwendolyn Evans |  |  |  |  |
| Madalyn Arredondo |  |  |  |  |
| Brandon Smith |  |  |  |  |
| Selena Martinez |  |  |  |  |
| Theodore “Ted” Steiskal |  |  |  |  |
|  |  |  |  |  |
| TOTAL |  |  |  |  |

 I do further certify that the deliberations of the Board on the adoption of said ordinance were conducted openly, that the vote on the adoption of said ordinance was taken openly, that said meeting was called and held at a specified time and place convenient to the public, that notice of said meeting was duly given to all of the news media requesting such notice, that said meeting was called and held in strict compliance with the provisions of the Open Meetings Act of the State of Illinois, as amended, and with the provisions of the Park District Code of the Memorial Park District, as amended, and that the Board has complied with all of the provisions of said Act and said Code and with all of the procedural rules of the Board.

 I further state that this Certification is issued under my hand and the seal of the Memorial Park District as required in the Illinois Park District Code.

 **IN WITNESS WHEREOF**, I have hereunto set my hand and caused to be affixed the Corporate Seal of said Memorial Park District, Cook County, Illinois on the date set forth herein.

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ (SEAL)

Pamela Cobbs

Board Secretary

Exhibit A

Policy